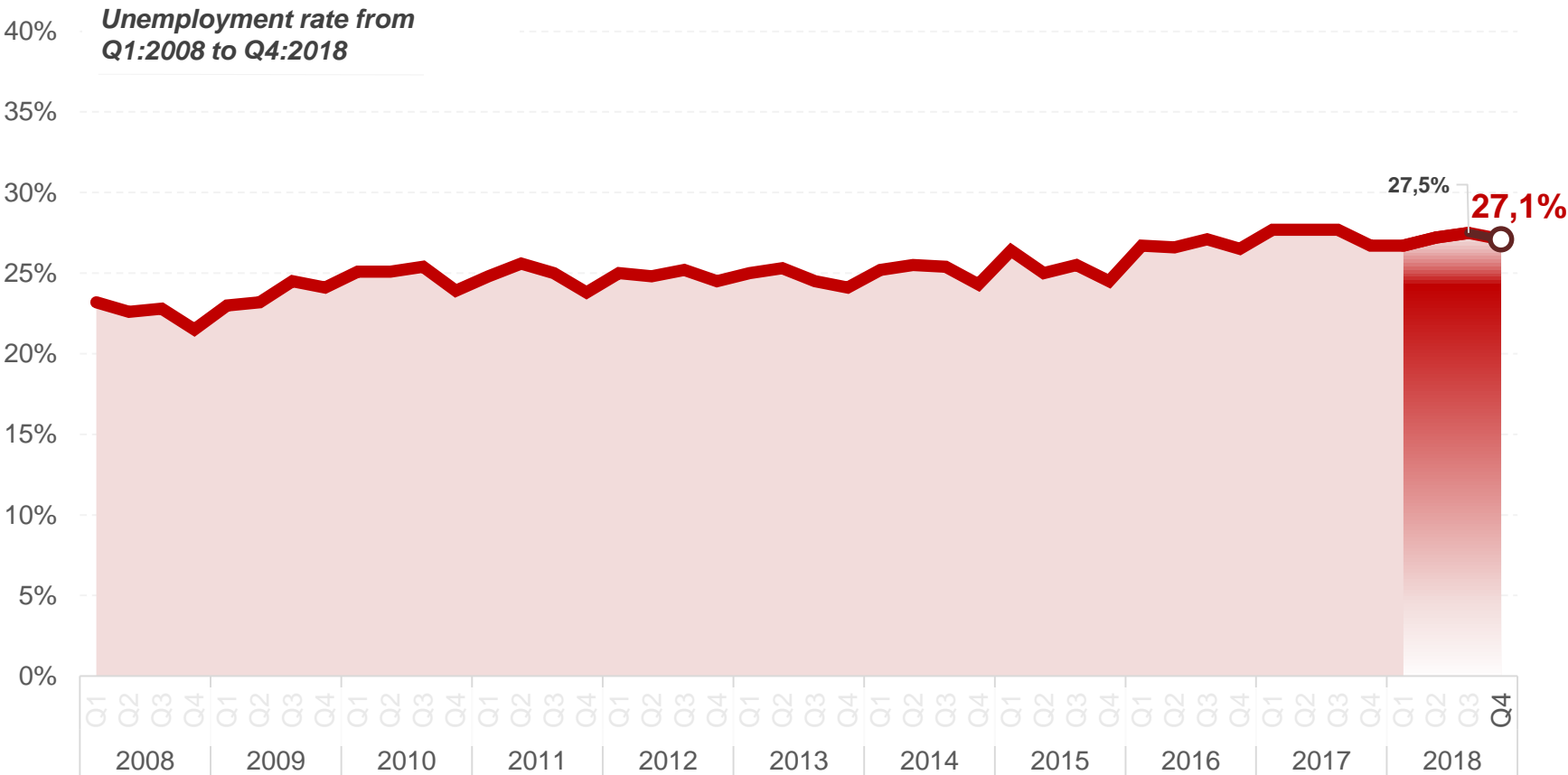


Quarterly Labour Force Survey Q4:2018

#StatsSA

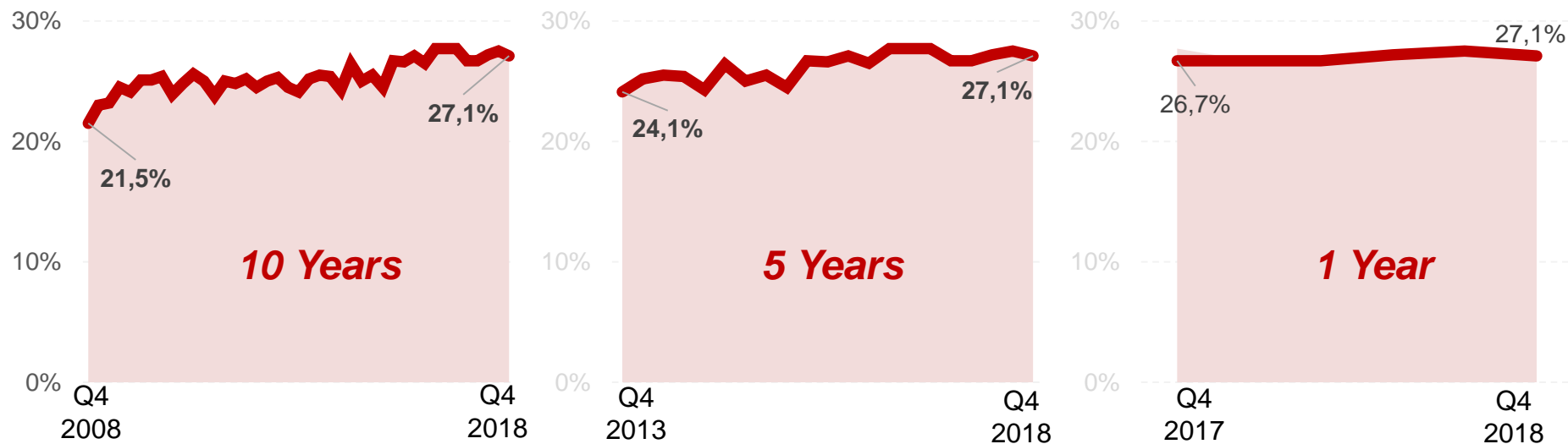
Risenga Maluleke
Statistician-General

SOUTH AFRICA'S UNEMPLOYMENT RATE DECREASED BY 0,4 OF A PERCENTAGE POINT TO 27,1% IN Q4 OF 2018. *The unemployment rate has fluctuated between the 20% and 30% band for the last 10 years.*



THE UNEMPLOYMENT RATE HAS REMAINED STAGNANT YEAR ON YEAR. *There has been a 0,4 of a percentage point increase between Q4:2017 and Q4:2018.*

*Unemployment rate from
Q4:2008 to Q4:2018*



THE WORKING AGE POPULATION (15-64 YEARS) IN Q4:2018 WAS 38,1 MILLION



38,1 million

People of working age in South Africa (15 – 64 year olds)

Labour force

22,7 million

Not Economically Active

15,5 million

Employed

16,5M

Unemployed

6,1M

discouraged
work seekers

2,8M

Other NEA

12,6M

South Africa's
official
unemployment rate
stands at

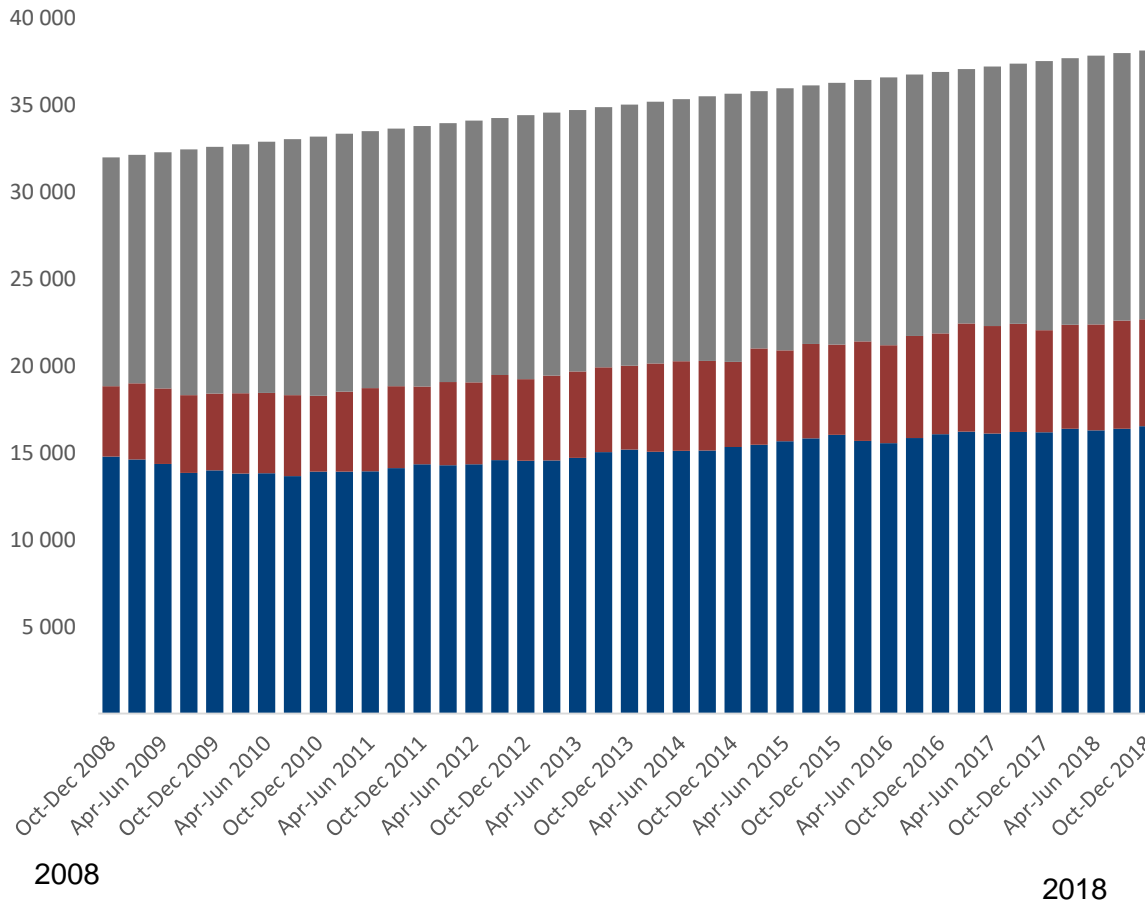
27,1%

Decreased by 0,4
ppt bet Q3:2018 and
Q4:2018

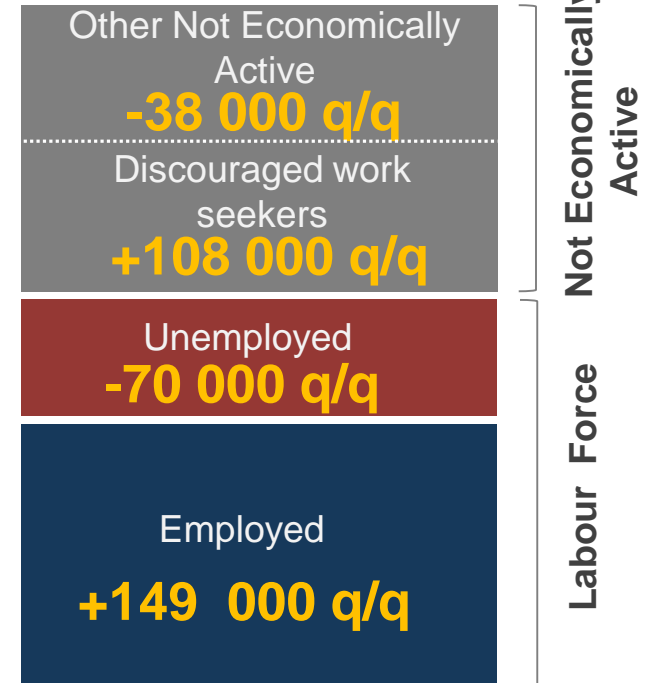
ILO hierarchy – Employed first then unemployed and the remainder is NEA (including discouraged job-seekers). 3 mutually exclusive groups. Cannot be in two groups at the same time,

THERE WAS AN INCREASE OF 149 000 PEOPLE OF WORKING AGE IN SOUTH AFRICA (15 – 64 YEAR OLDS) BETWEEN Q3:2018 AND Q4:2018

Labour market indicators between Q1:2008 and Q4:2018



Changes between Q3:2018 and Q4:2018



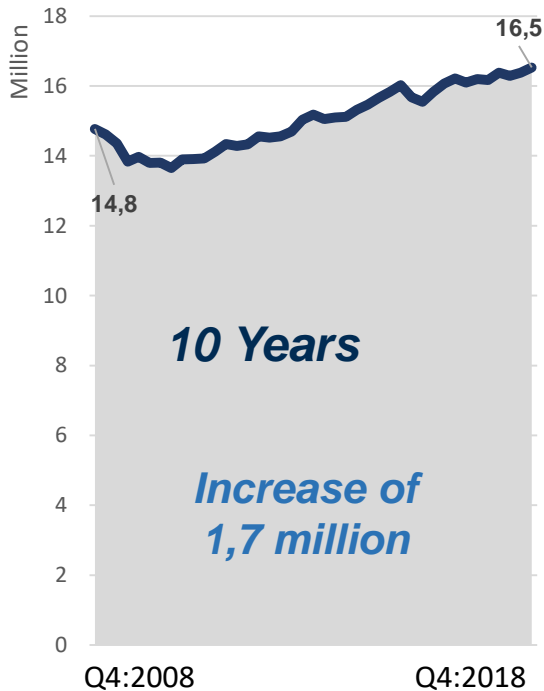
QLFS

Q4:2018

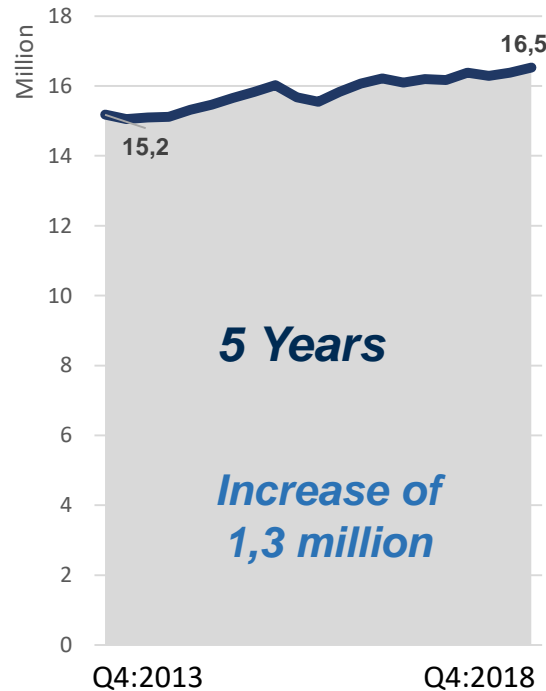
EMPLOYMENT & LABOUR MARKET RATES

THE NUMBER OF EMPLOYED PERSONS INCREASED BY 149 000 TO 16,5 MILLION IN Q4:2018

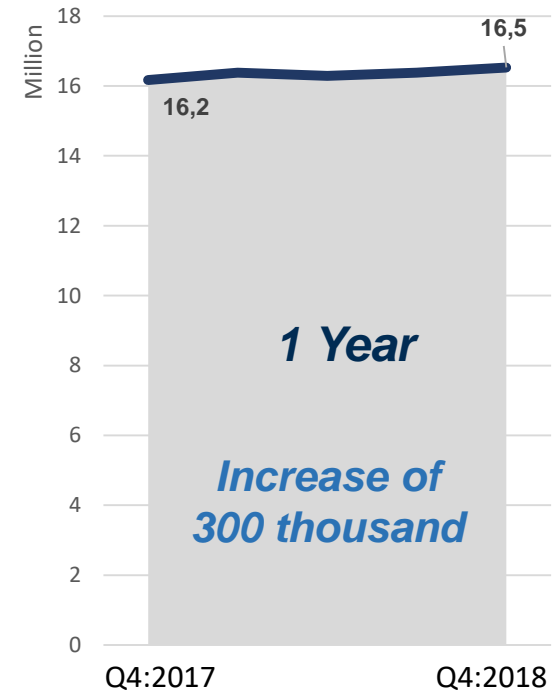
*Number of employed
From Q4:2008 to Q4:2018*



The number of employed people increased from 14,8 million in Q4:2008 to **16,5 million** in Q4:2018

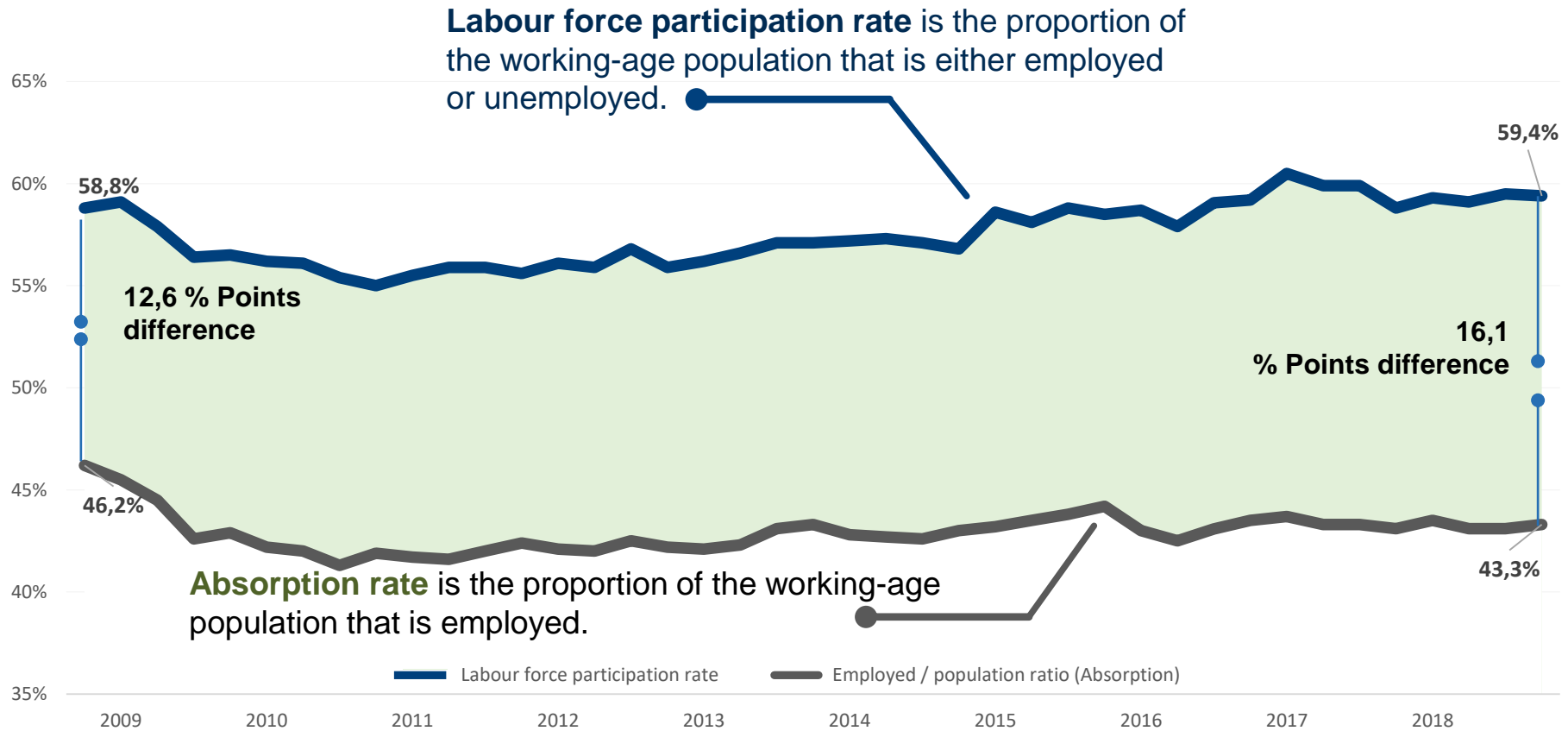


Employment increased by about 1,3 million jobs from 15,2 million in Q4:2013 to **16,5 million** in Q4:2018



The number of employed people increased from 16,2 million in Q4:2017 to **16,5 million** in Q4:2018

THE LABOUR FORCE PARTICIPATION RATE INCREASED BY 0,6 OF A PERCENTAGE POINT FROM 58,8% IN Q4:2008 TO 59,4% IN Q4:2018



LABOUR MARKET RATES VARY SIGNIFICANTLY DEPENDING ON EDUCATION LEVEL

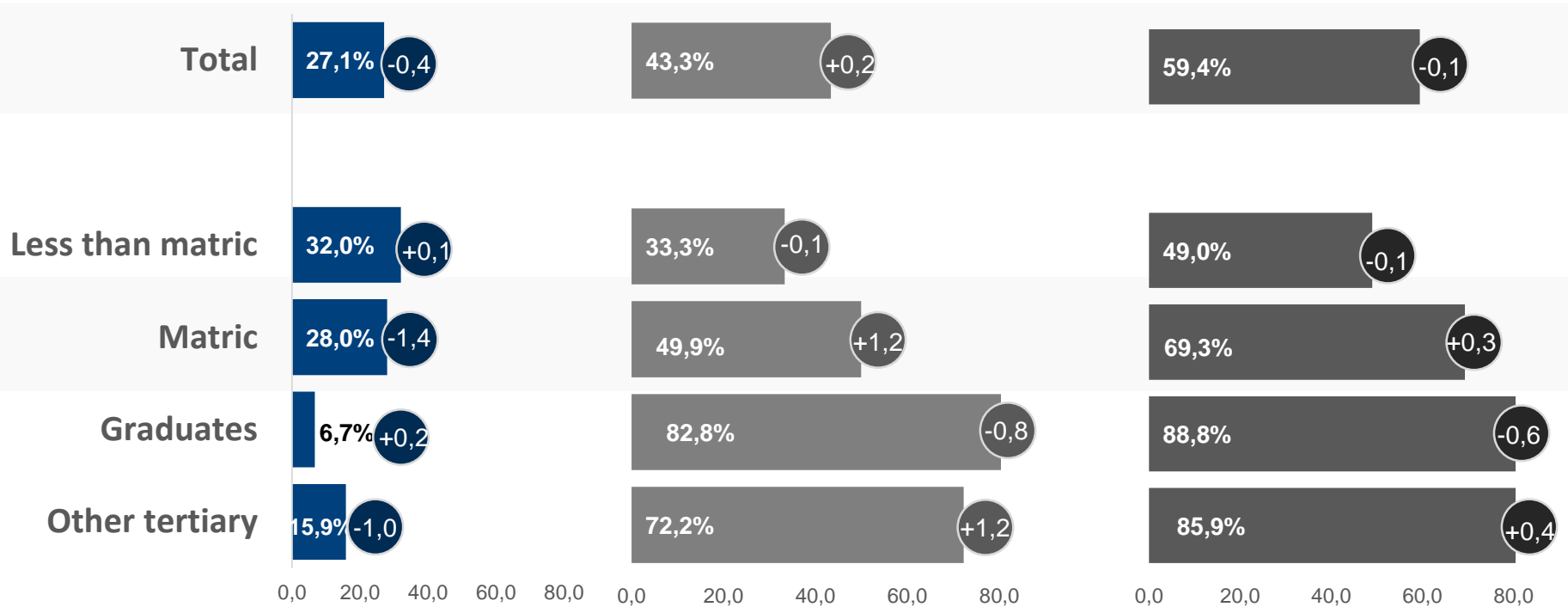
Labour market rates by education level, Q4:2018

○ Change: Percentage points Q3:2018 to Q4:2018

Unemployment rate

Absorption rate

Participation rate



THE UNEMPLOYMENT RATE FOR THOSE AGED 25-34 IS DOUBLE THAT OF THE 45-54 YEAR OLDS.

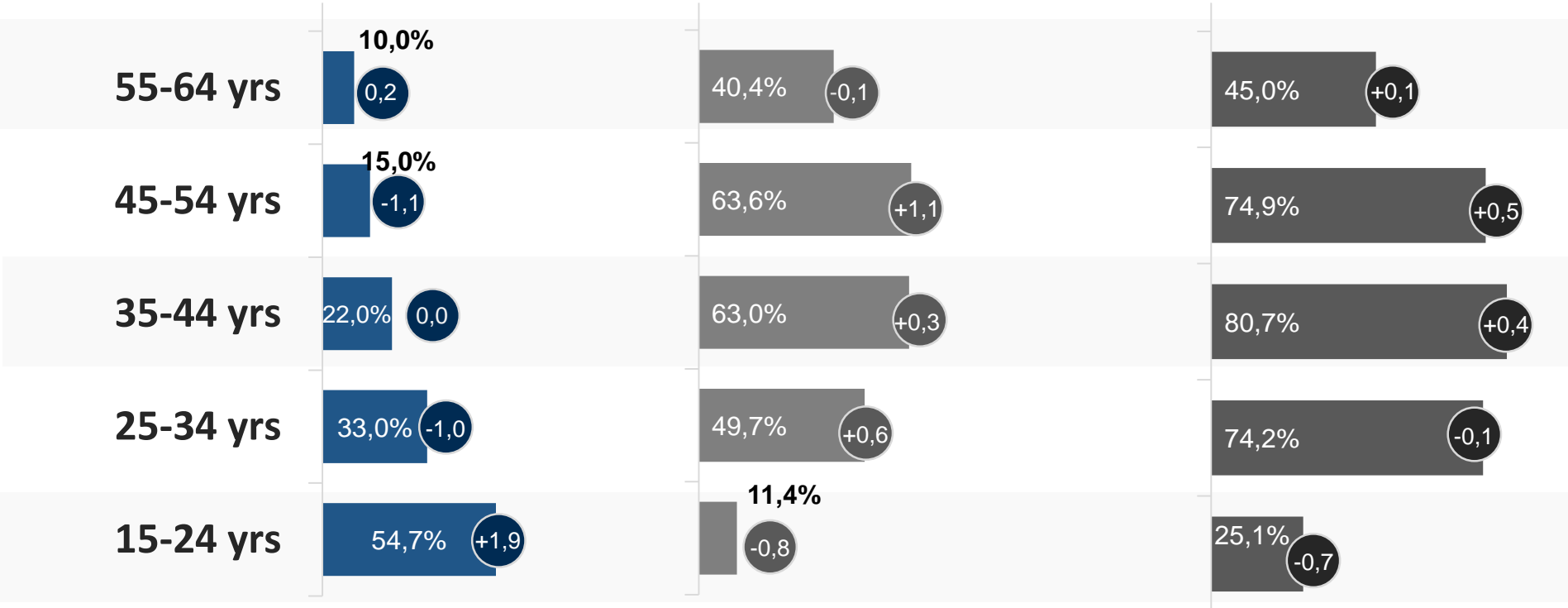
Labour market rates by age group, Q4:2018

○ Change: Percentage points Q3:2018 to Q4:2018

Unemployment rate

Absorption rate

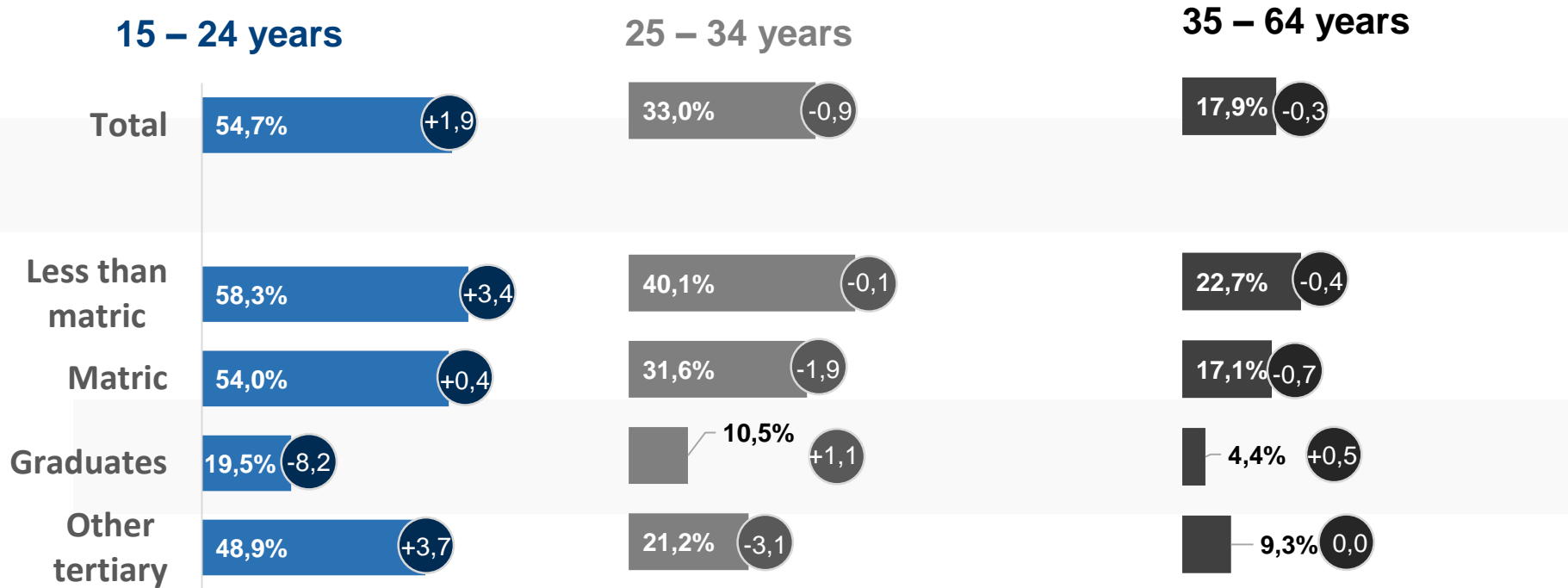
Participation rate



THE UNEMPLOYMENT RATE AMONG THE YOUTH IS HIGHER IRRESPECTIVE OF EDUCATION LEVEL

Unemployment rate by education level and age group, Q4:2018

○ Change: Percentage points Q3:2018 to Q4:2018

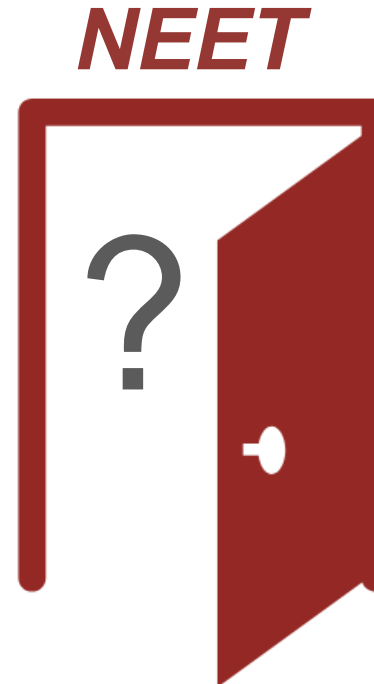


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Q4:2018

**PROFILE OF THOSE NOT IN
EMPLOYMENT, EDUCATION OR
TRAINING
(NEET)**

WHAT IS (NEET) NOT IN EMPLOYMENT, EDUCATION OR TRAINING?

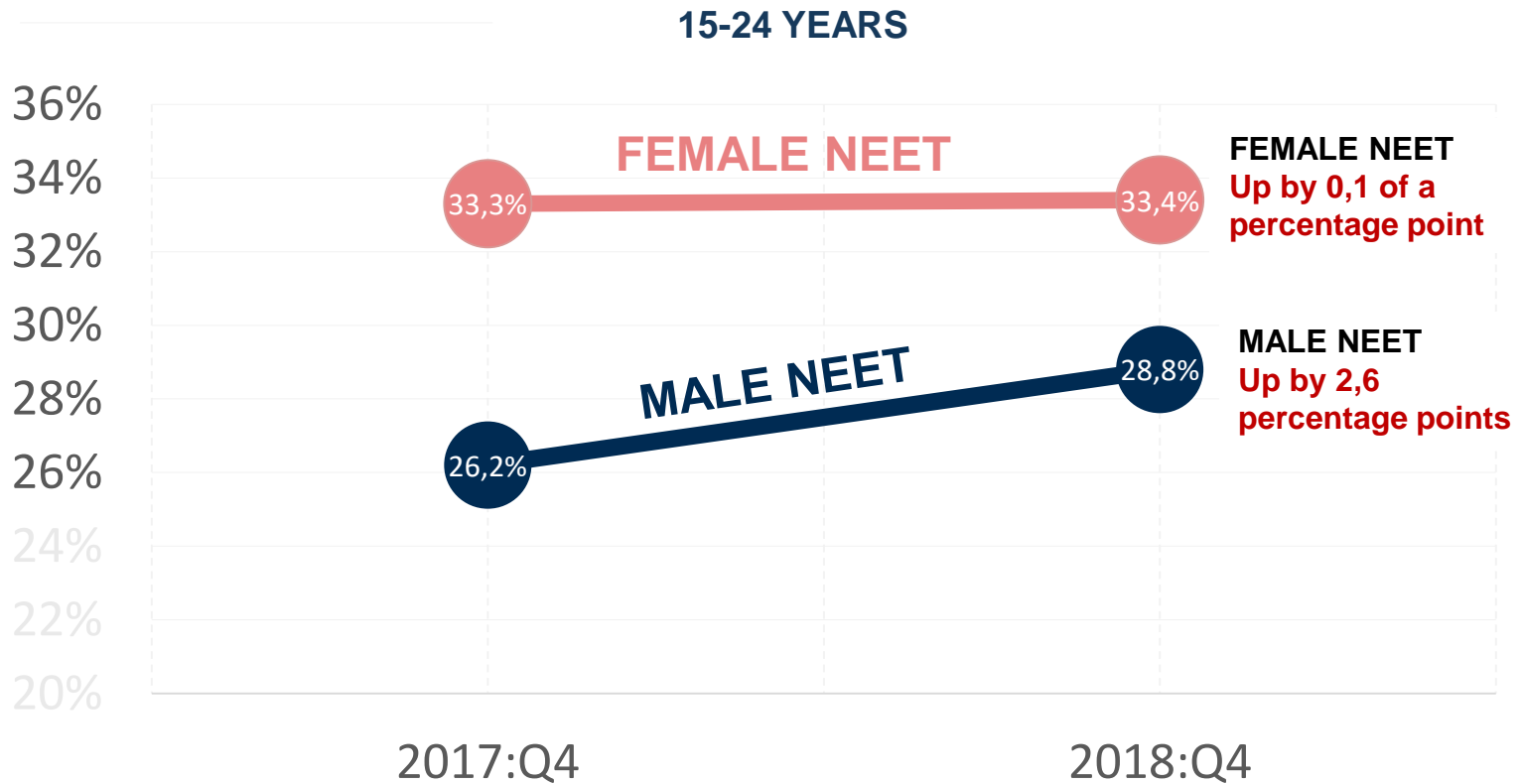


Those young people (15-24 years) who are categorised as NEET are considered to be *disengaged* from both work and education.

Youth NEET rate is calculated as the total number of youth who are NEET as a proportion of the total youth-specific working-age population

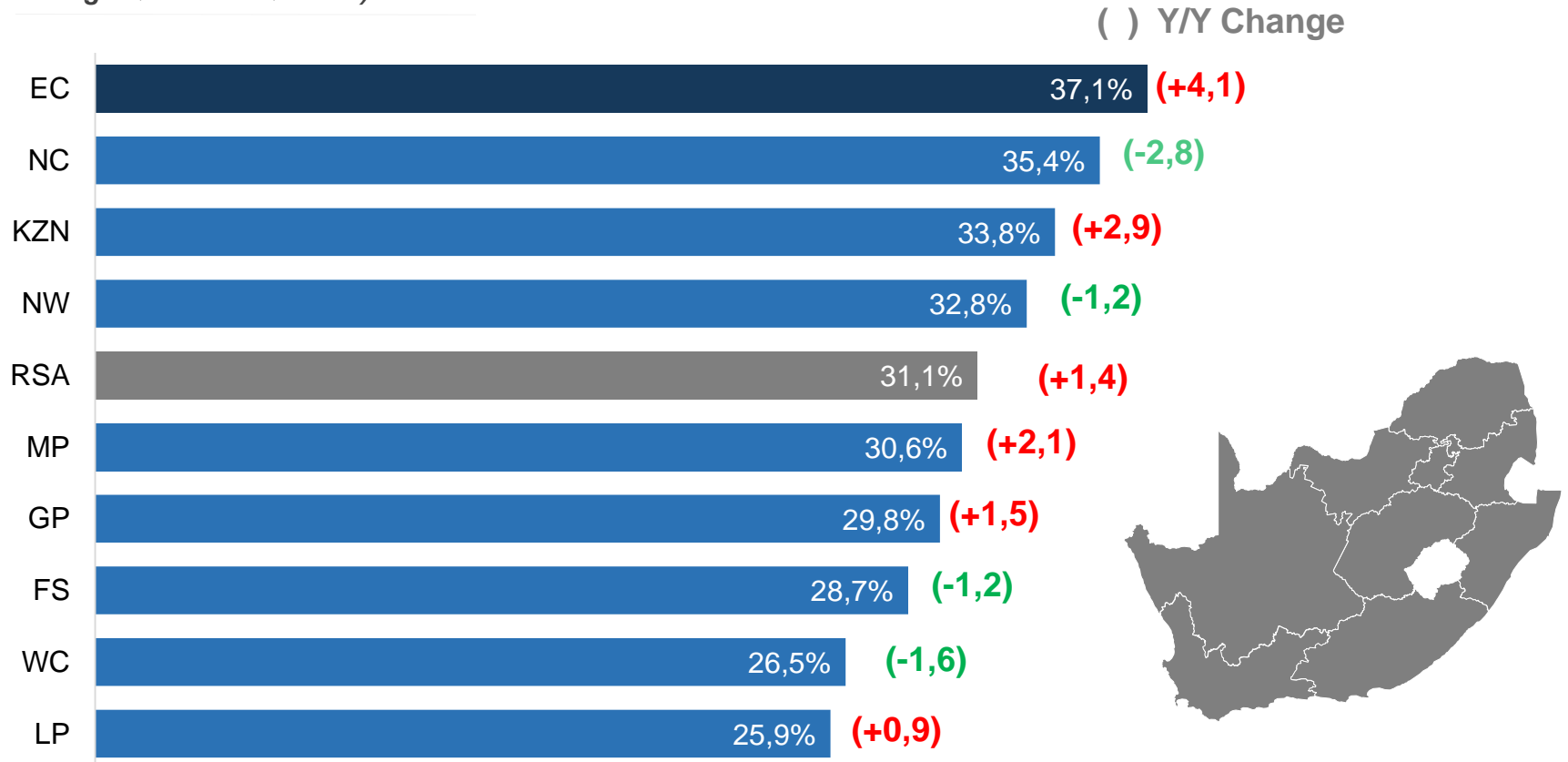
APPROXIMATELY 3,2 MILLION (31,1%) OUT OF 10,3 MILLION YOUNG PEOPLE AGED 15-24 YEARS WERE NOT IN EMPLOYMENT, EDUCATION OR TRAINING (NEET).
The overall NEET rate increased by 1,4 percentage points in Q4:2018 compared to Q4:2017.

NEET (15-24 years) by sex



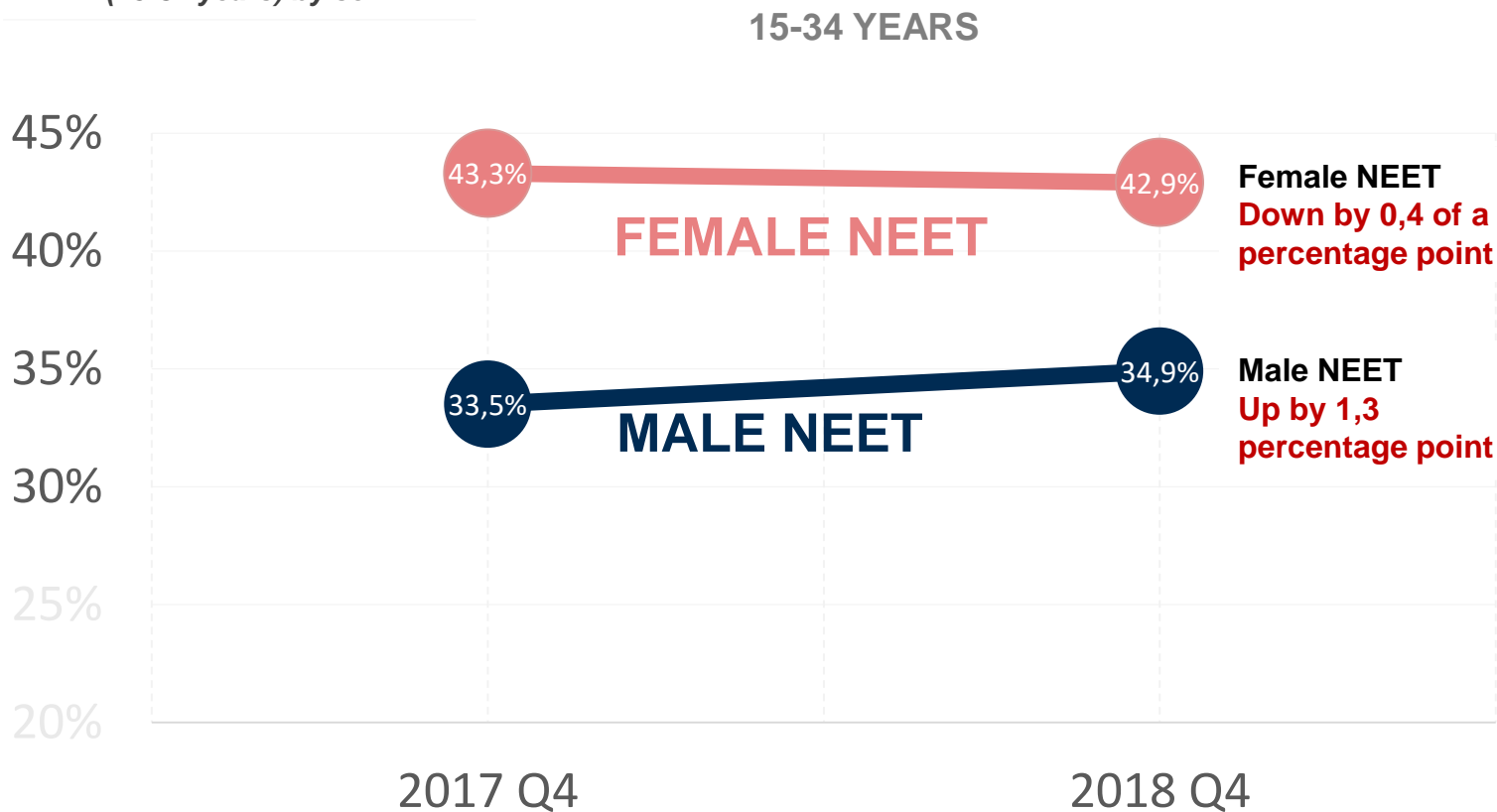
EC RECORDED THE HIGHEST RATE OF YOUNG PEOPLE AGED 15-24 YEARS NOT IN EMPLOYMENT, EDUCATION OR TRAINING IN Q4: 2018.

Provincial NEET rate (Year on Year Change Q4:2017 – Q4:2018)



APPROXIMATELY 7,9 MILLION (38,9%) OUT OF 20,3 MILLION YOUNG PEOPLE AGED 15-34 YEARS, WERE NOT IN EMPLOYMENT, EDUCATION OR TRAINING (NEET).
The overall NEET rate increased by 0,5 of a percentage point y/y.

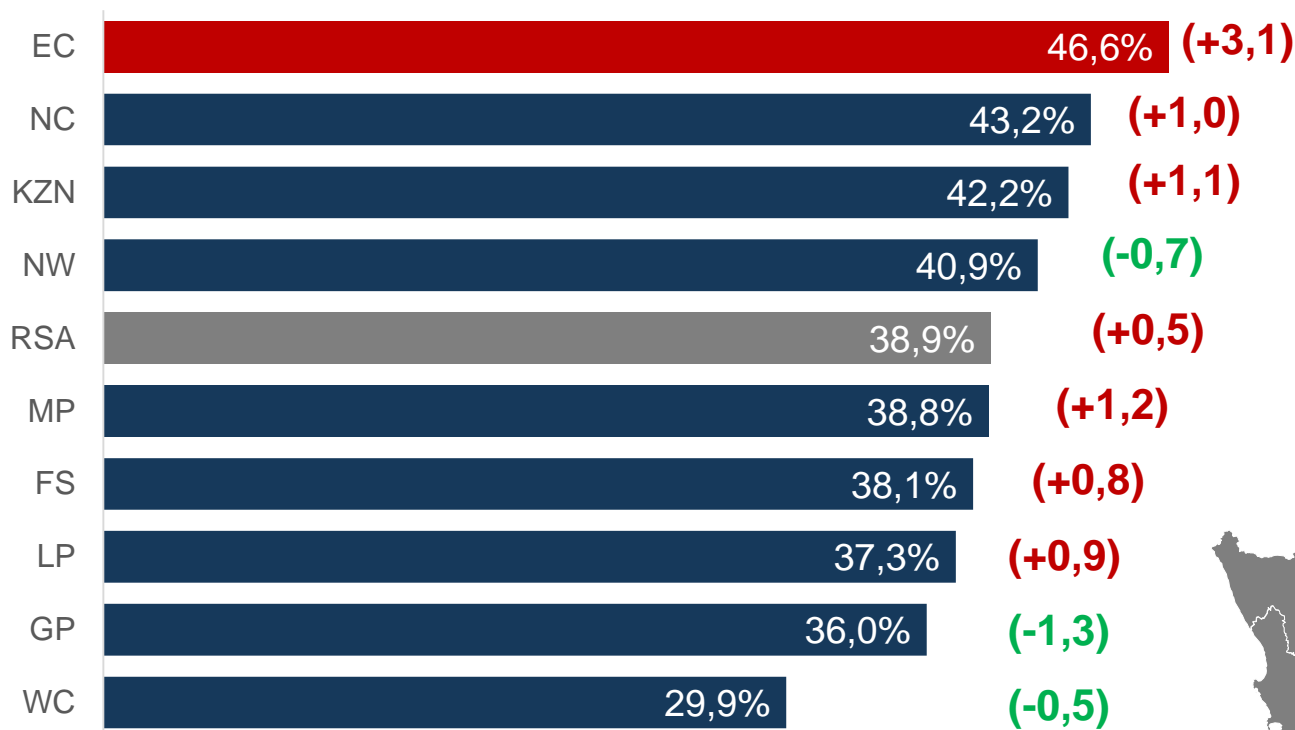
NEET (15-34 years) by sex



THE EC PROVINCE HAD THE HIGHEST RATE OF YOUNG PEOPLE AGED 15-34 YEARS NOT IN EMPLOYMENT, EDUCATION OR TRAINING AT 46,6%. The rate increased by 3,1 percentage points year-on-year.

Provincial NEET rate (Year - on -Year
Change Q4:2017 – Q4:2018)

() Y/Y Change

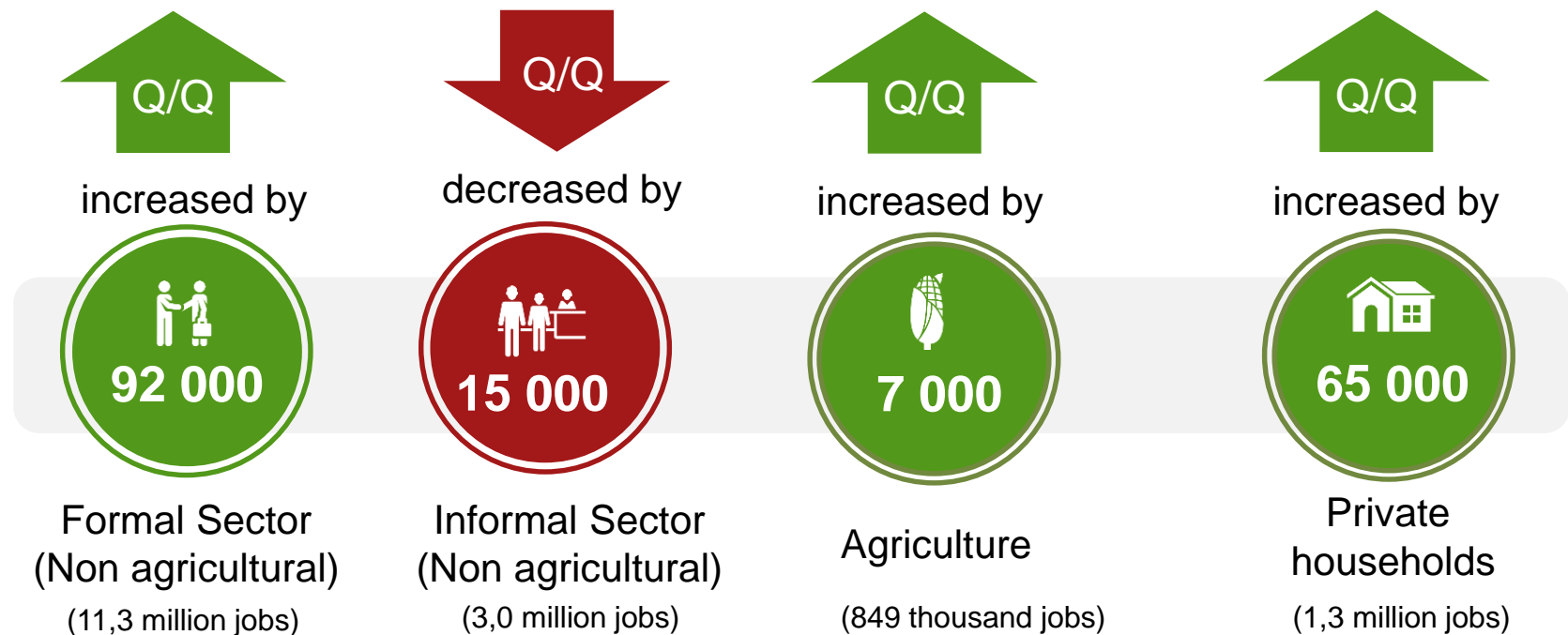


QLFS

Q4:2018

EMPLOYMENT

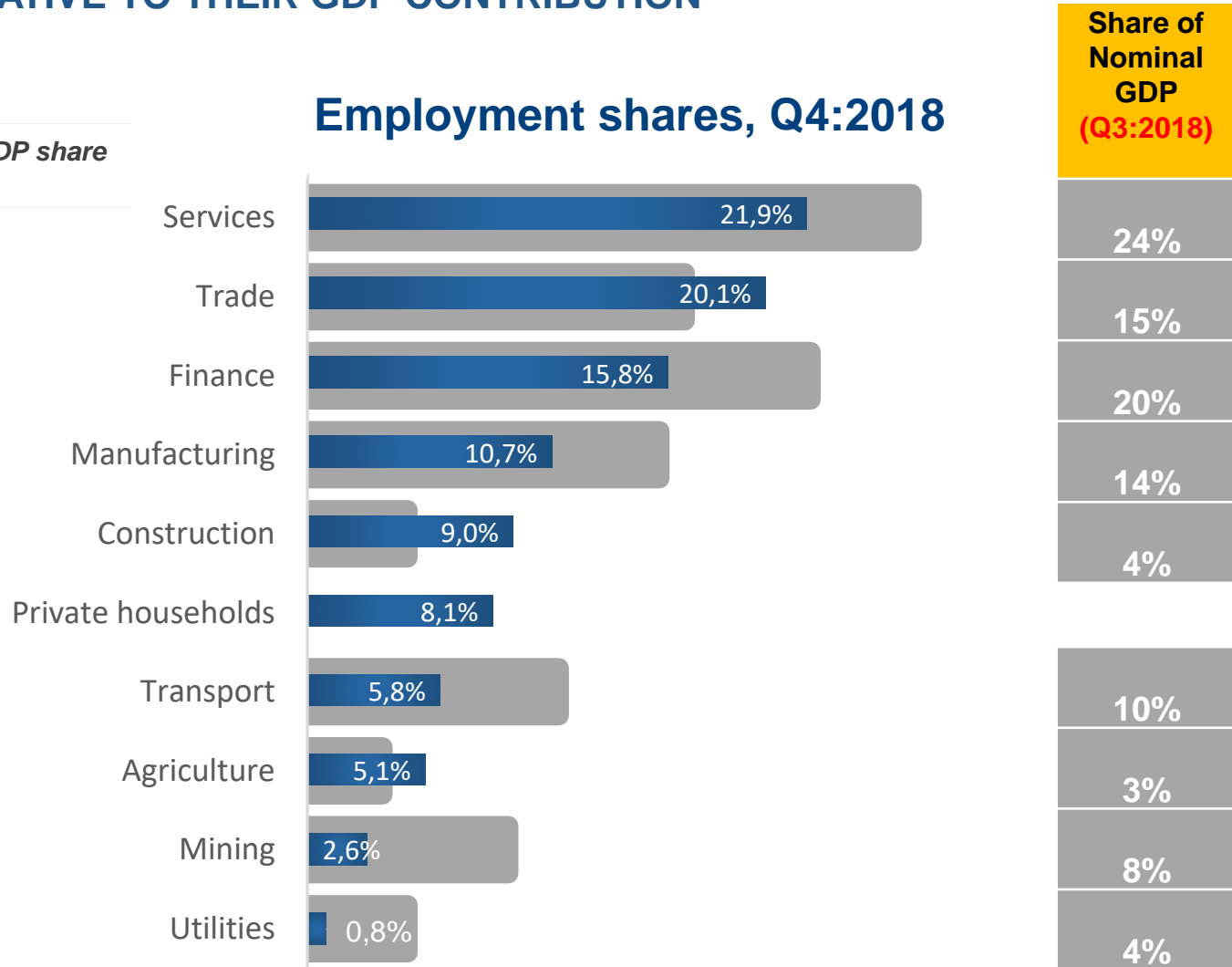
THE NUMBER OF PERSONS EMPLOYED GREW BY **149 000** IN Q4:2018 TO 16,5 MILLION.



CONSTRUCTION, TRADE AND AGRICULTURE HAVE HIGHER EMPLOYMENT SHARES RELATIVE TO THEIR GDP CONTRIBUTION

Employment and GDP share per industry

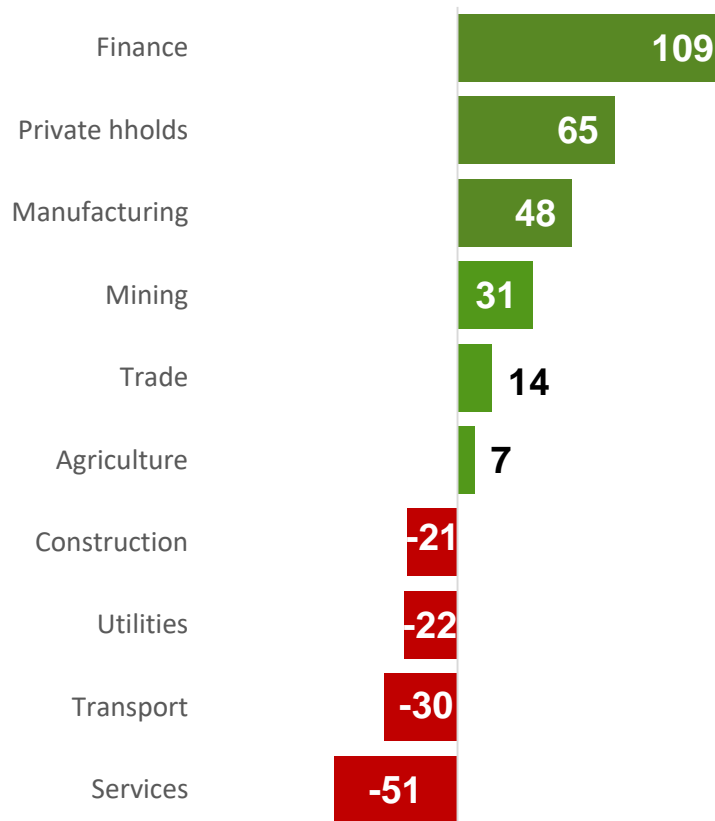
Employment shares, Q4:2018



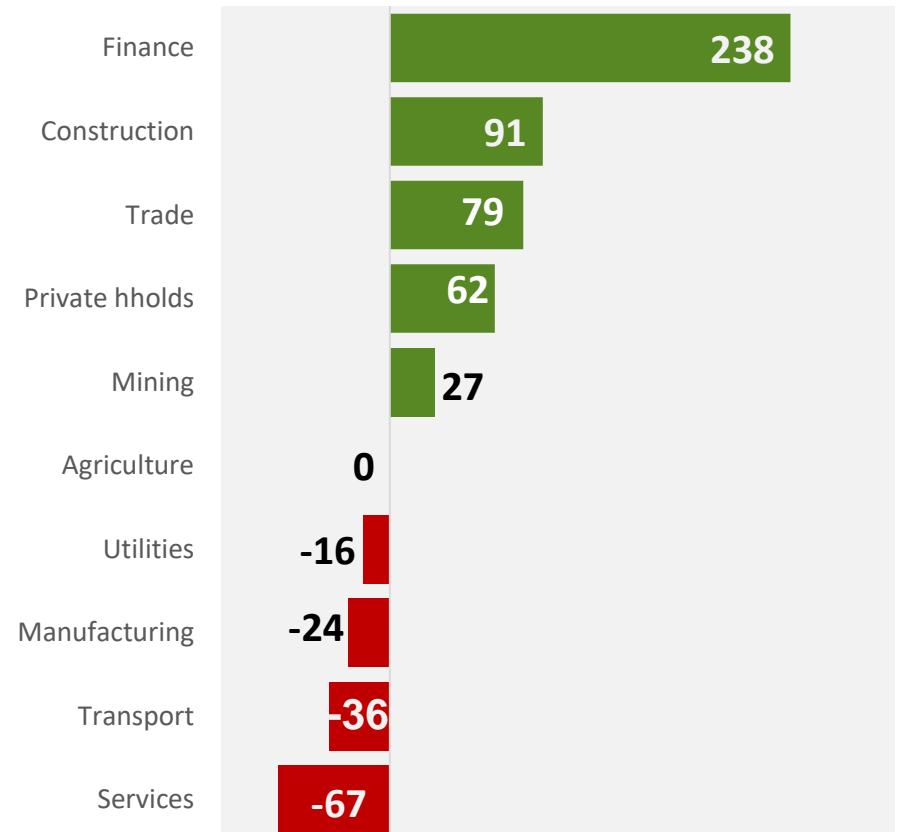
THE BIGGEST **QUARTER-ON-QUARTER** EMPLOYMENT GAINS WERE RECORDED IN FINANCE, PRIVATE HOUSEHOLDS AND MANUFACTURING INDUSTRIES

Employment changes by industry

Quarter-on-quarter change ('000)

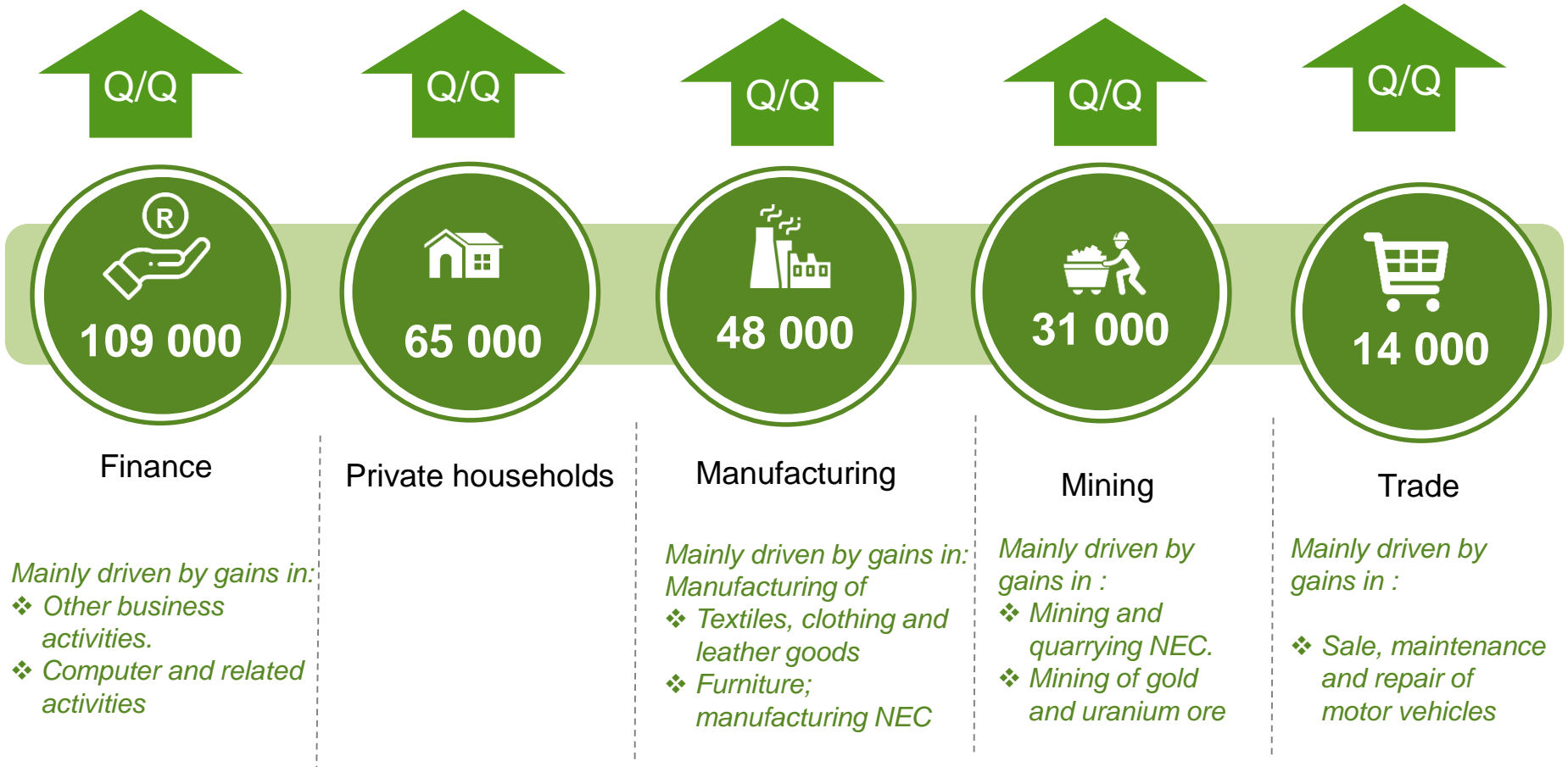


Year-on-year change ('000)



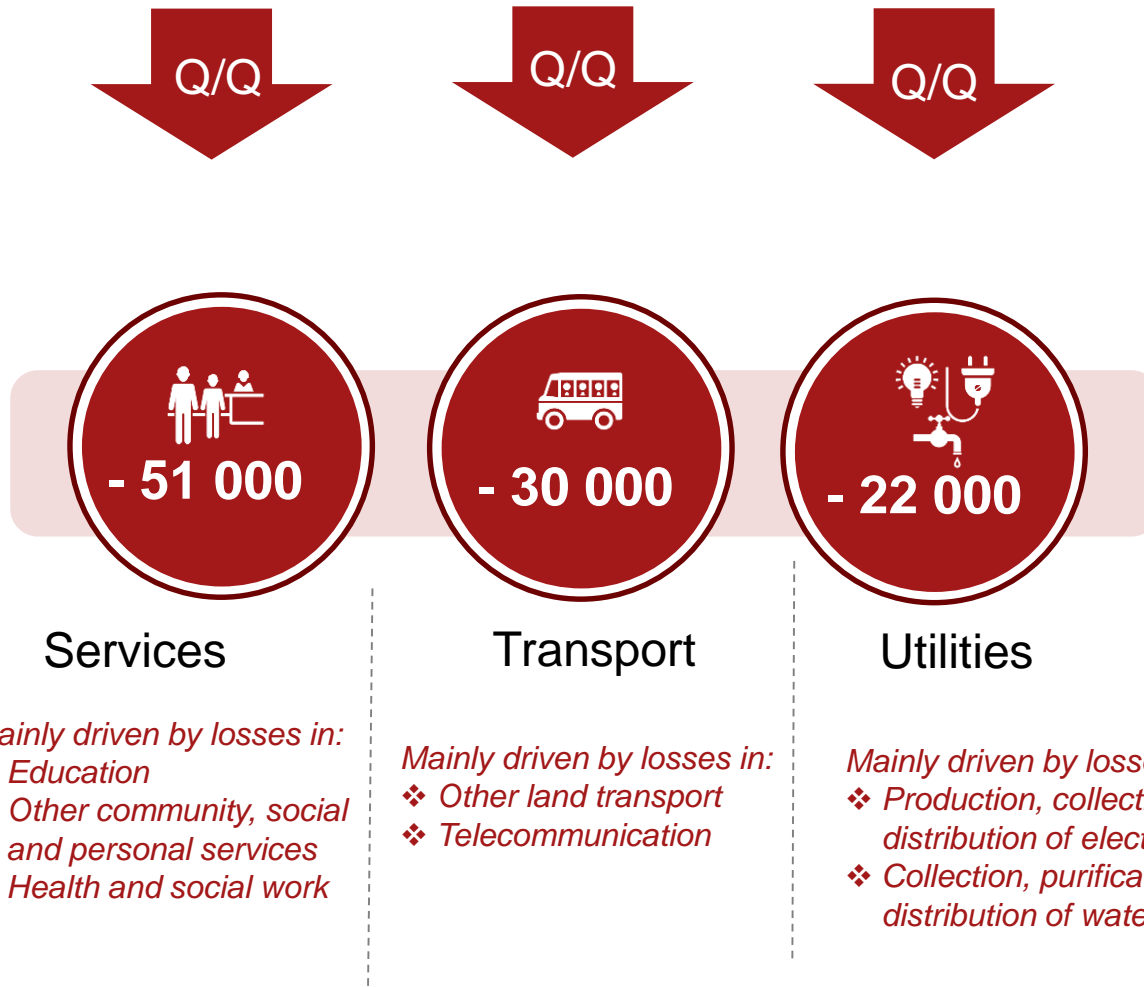
EMPLOYMENT GAINS WERE MAINLY DRIVEN BY THE FINANCE, PRIVATE HOUSEHOLDS AND MANUFACTURING INDUSTRIES

**Quarter-on-quarter
employment changes:**
Gains



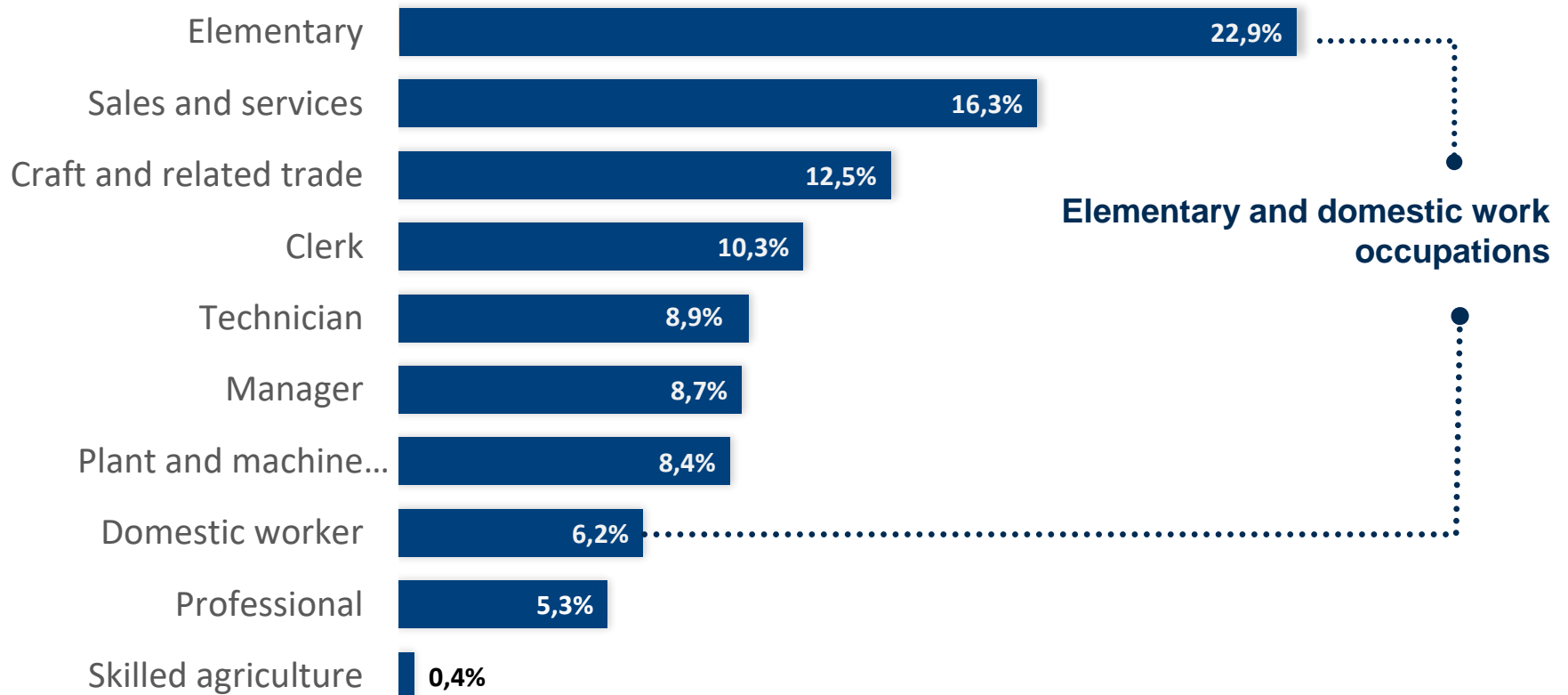
EMPLOYMENT LOSSES WERE MAINLY DRIVEN BY THE SERVICES, TRANSPORT AND UTILITIES INDUSTRIES

Quarter-on-quarter
employment changes:
Losses

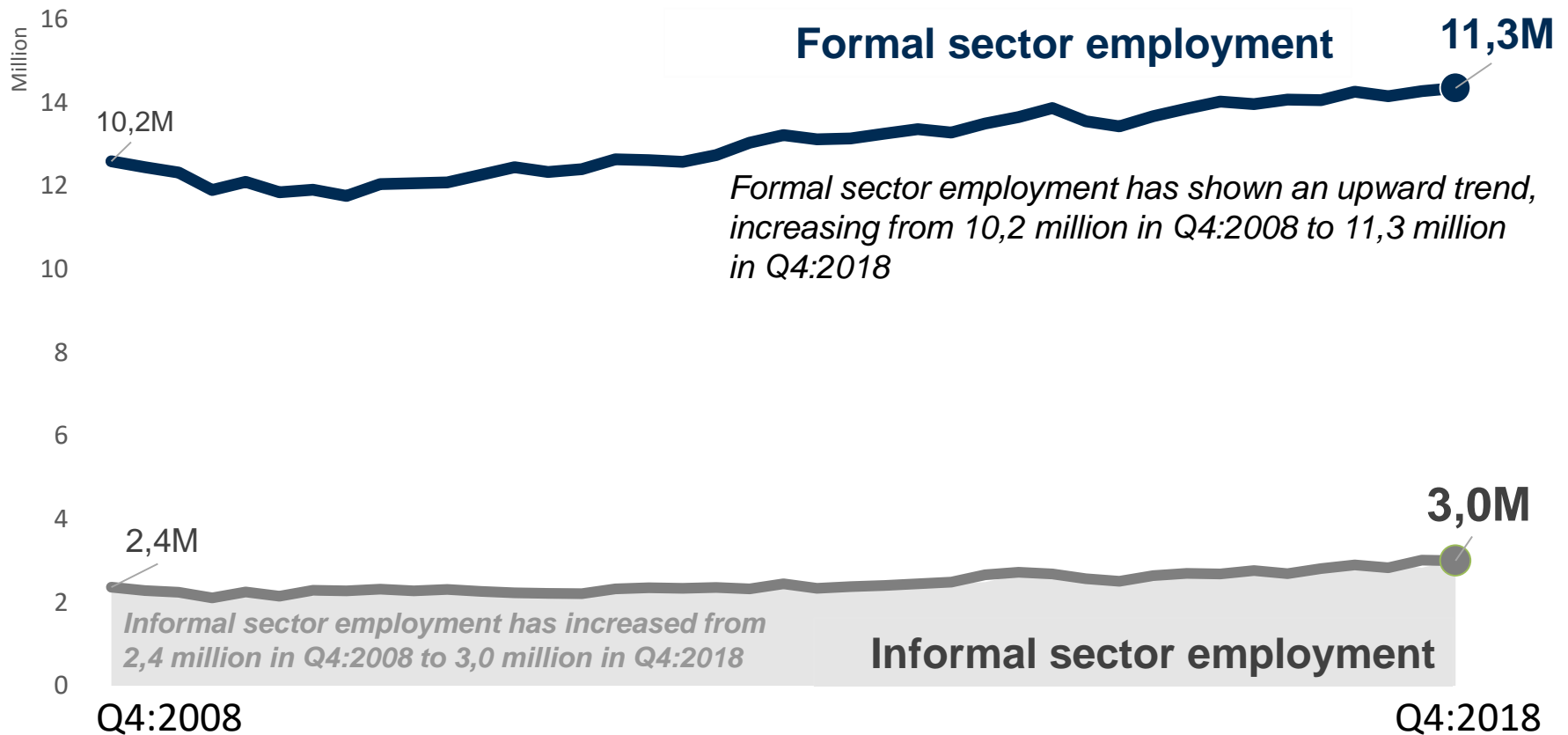


CLOSE TO A THIRD (29,1%) OF ALL PEOPLE EMPLOYED IN Q4:2018 WERE EMPLOYED IN ELEMENTARY AND DOMESTIC WORK OCCUPATIONS

Employment share by occupation, Q4:2018



THE FORMAL SECTOR IN SOUTH AFRICA ACCOUNTS FOR 65% OF TOTAL EMPLOYMENT



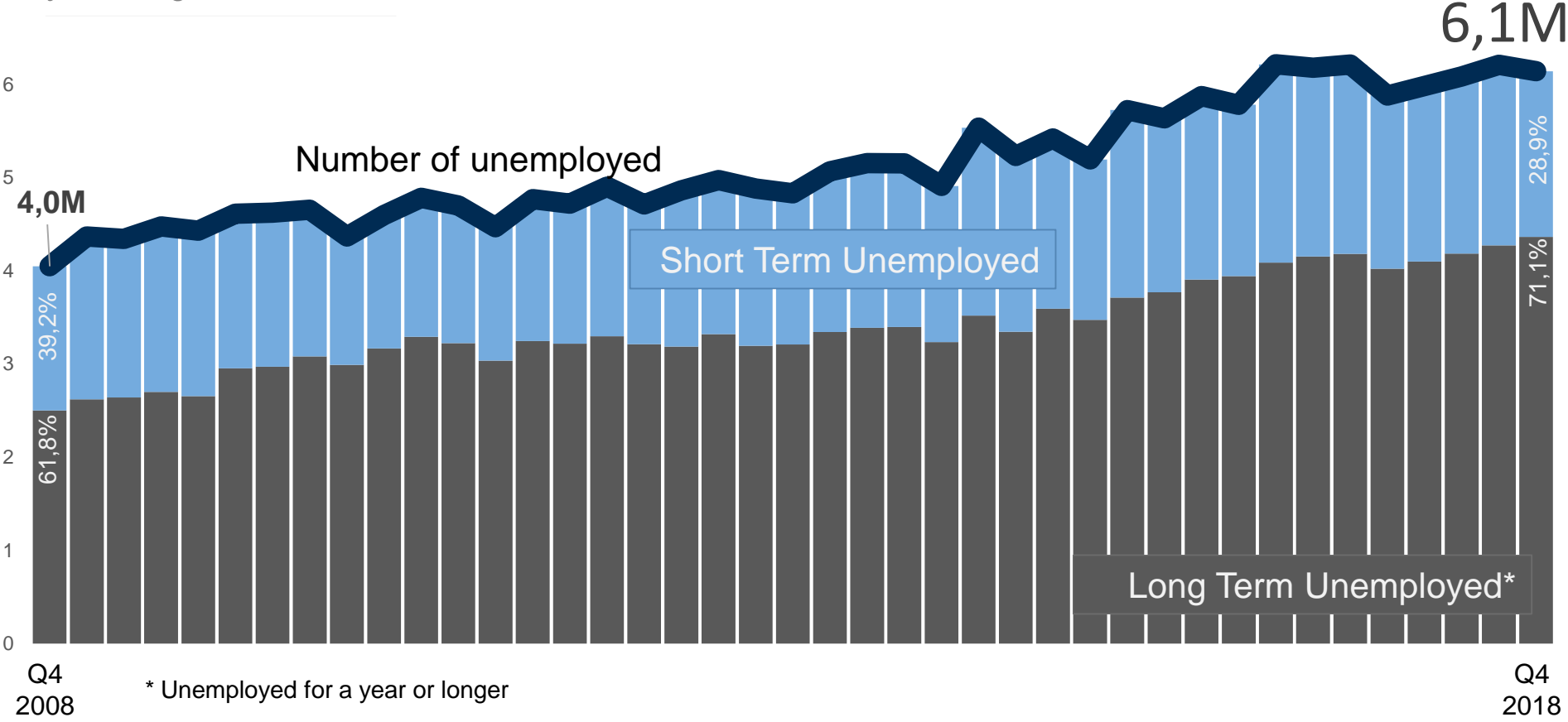
QLFS

Q4:2018

UNEMPLOYMENT

THE NUMBER OF UNEMPLOYED PEOPLE IN SOUTH AFRICA INCREASED FROM 4,0 MILLION IN Q4:2008 TO 6,1 MILLION IN Q4:2018. *The proportion of those in long-term unemployment increased from 61,8% in Q4:2008 to **71,1%** in Q4:2018*

Number of unemployed for one year or longer



Q4 2008

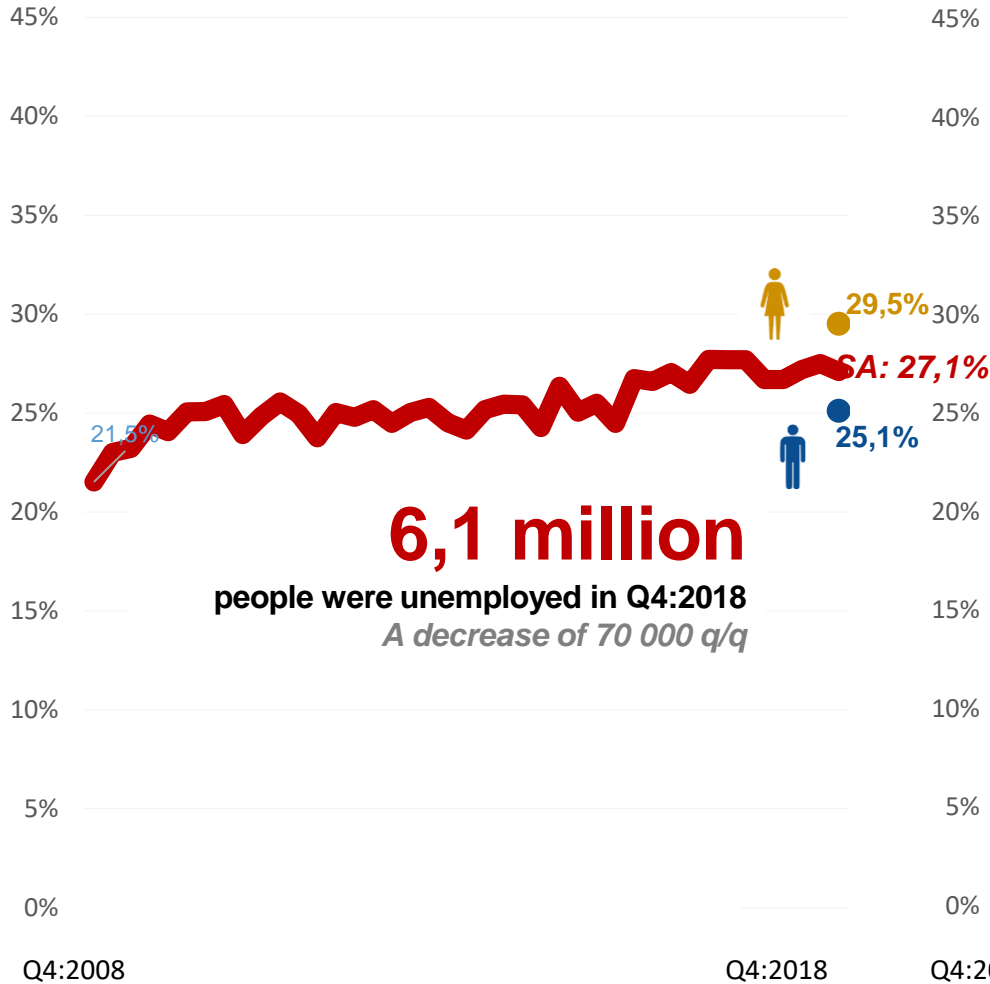
* Unemployed for a year or longer

Q4 2018

Q4:2018

Official Unemployment Rate

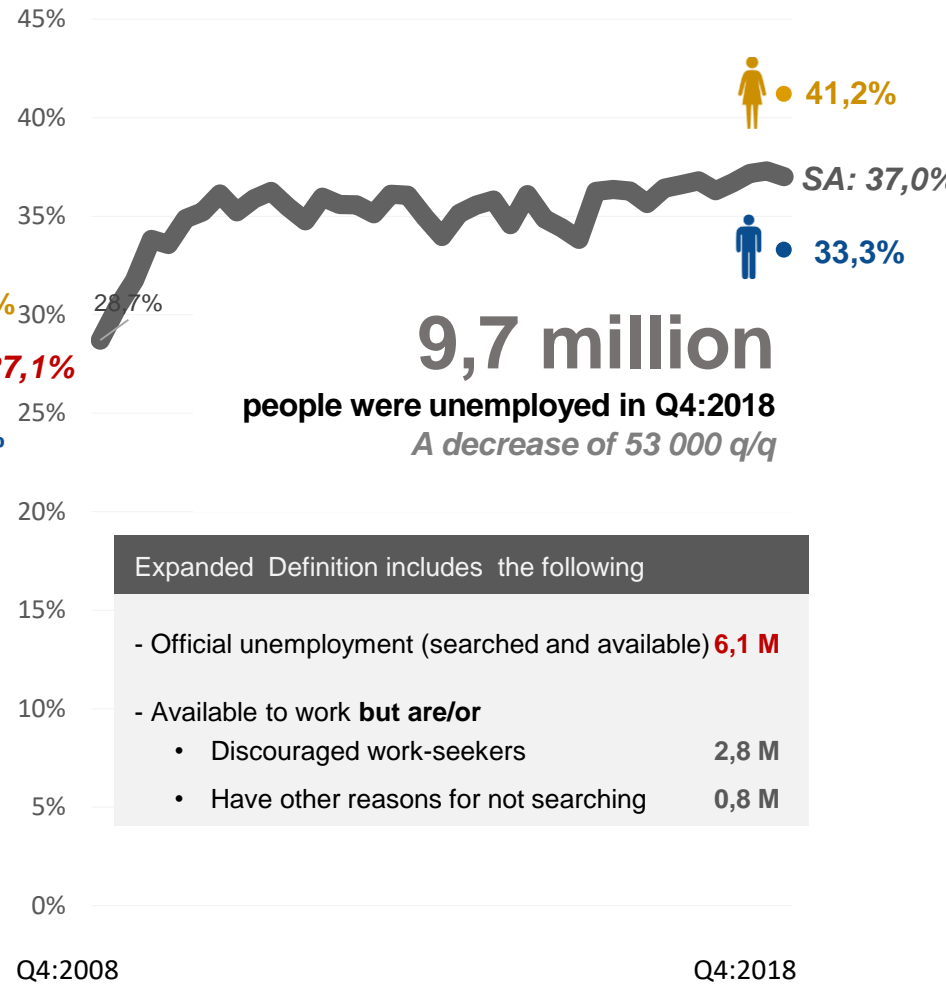
27,1% (-0,4 % Point Change Q/Q)



Q4:2018

Expanded Unemployment Rate

37,0% (-0,3 % Point Change Q/Q)

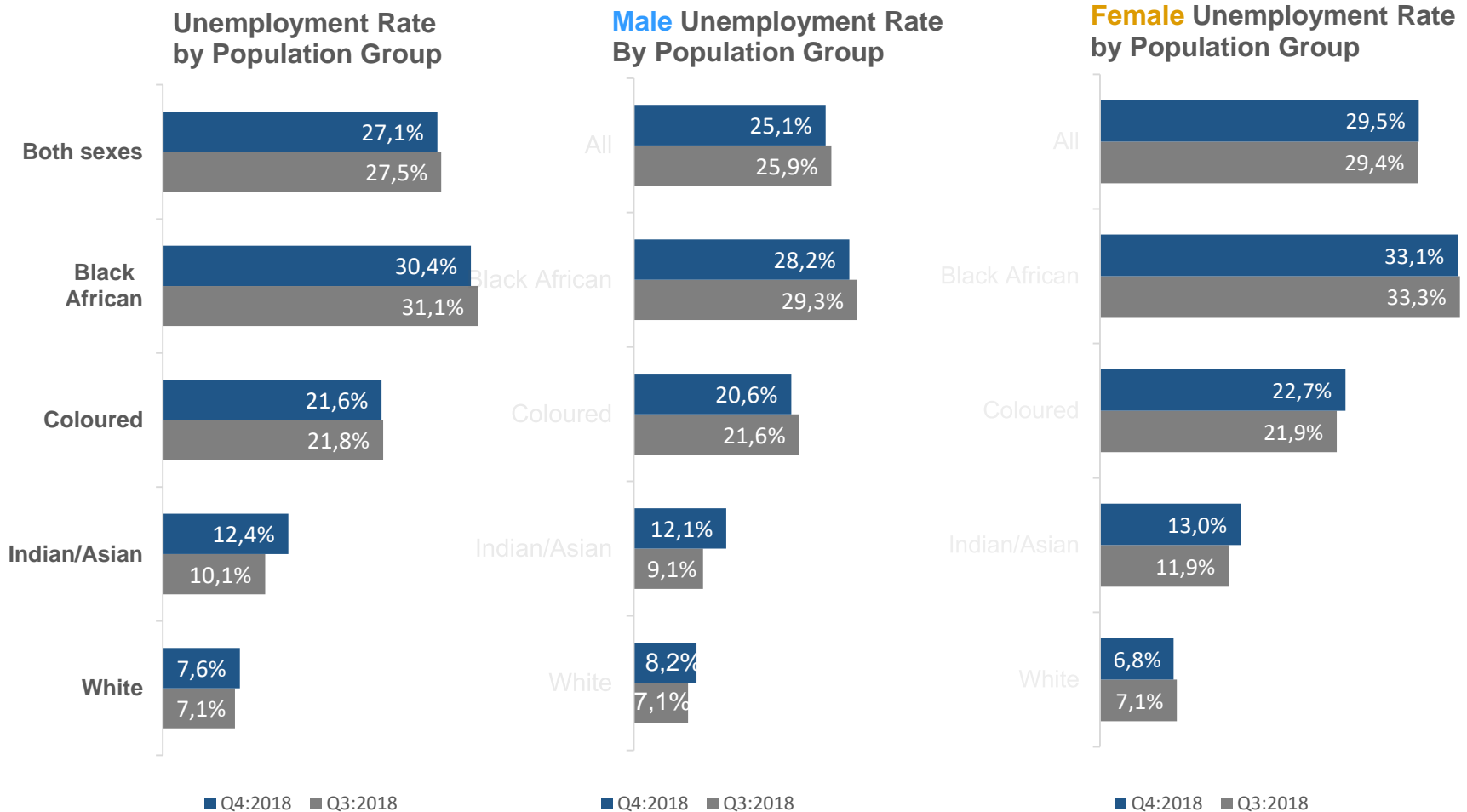


Expanded Definition includes the following

- Official unemployment (sought and available) **6,1 M**
- Available to work **but are/or**
 - Discouraged work-seekers **2,8 M**
 - Have other reasons for not searching **0,8 M**

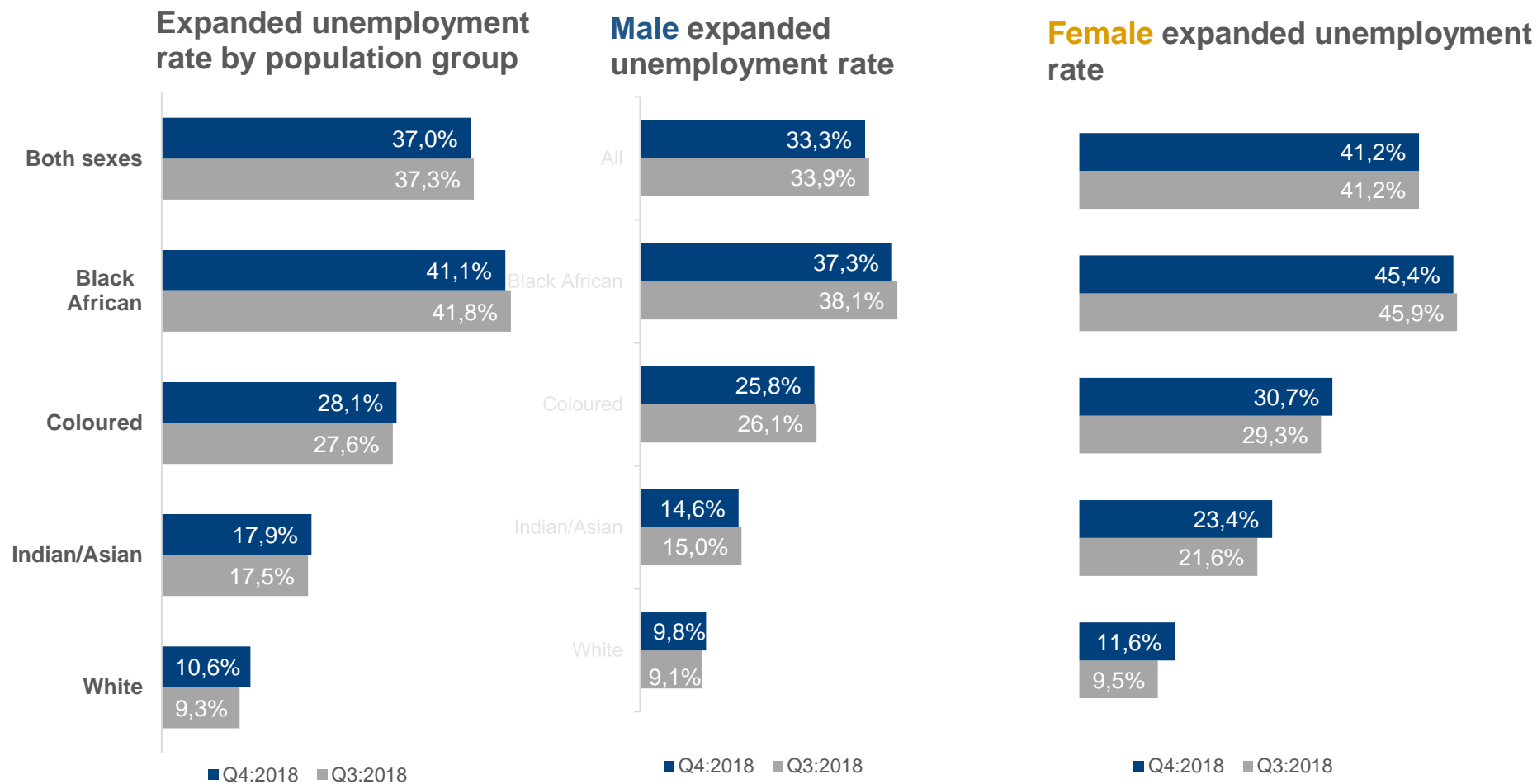
BLACK WOMEN REMAIN THE MOST VULNERABLE WITH AN UNEMPLOYMENT RATE OF OVER 30%.

OFFICIAL unemployment rate
by population group and sex



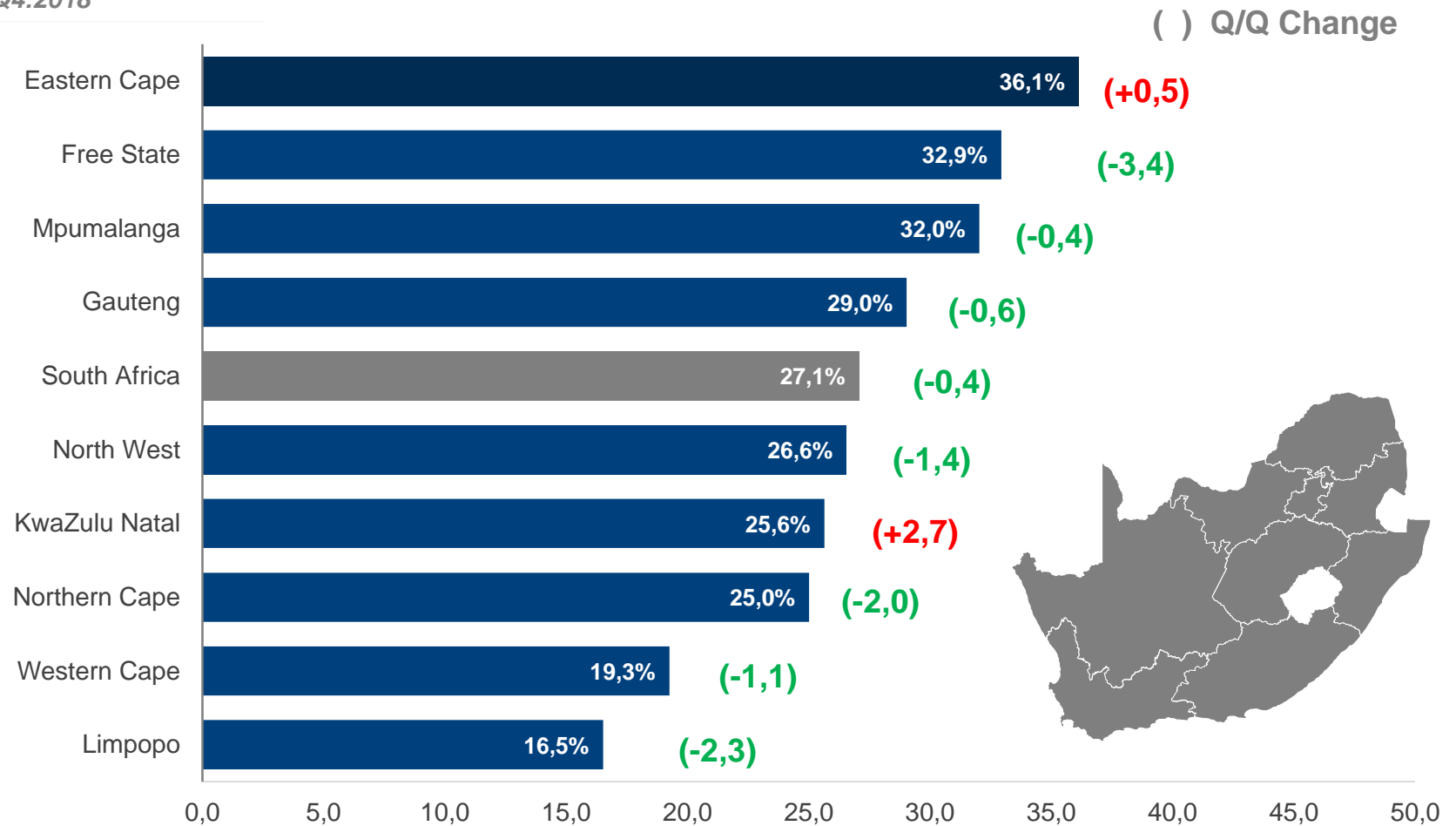
IRRESPECTIVE OF SEX, THE BLACK AFRICAN AND COLOURED POPULATION GROUPS REMAIN VULNERABLE IN THE LABOUR MARKET

EXPANDED unemployment rate by population group and sex



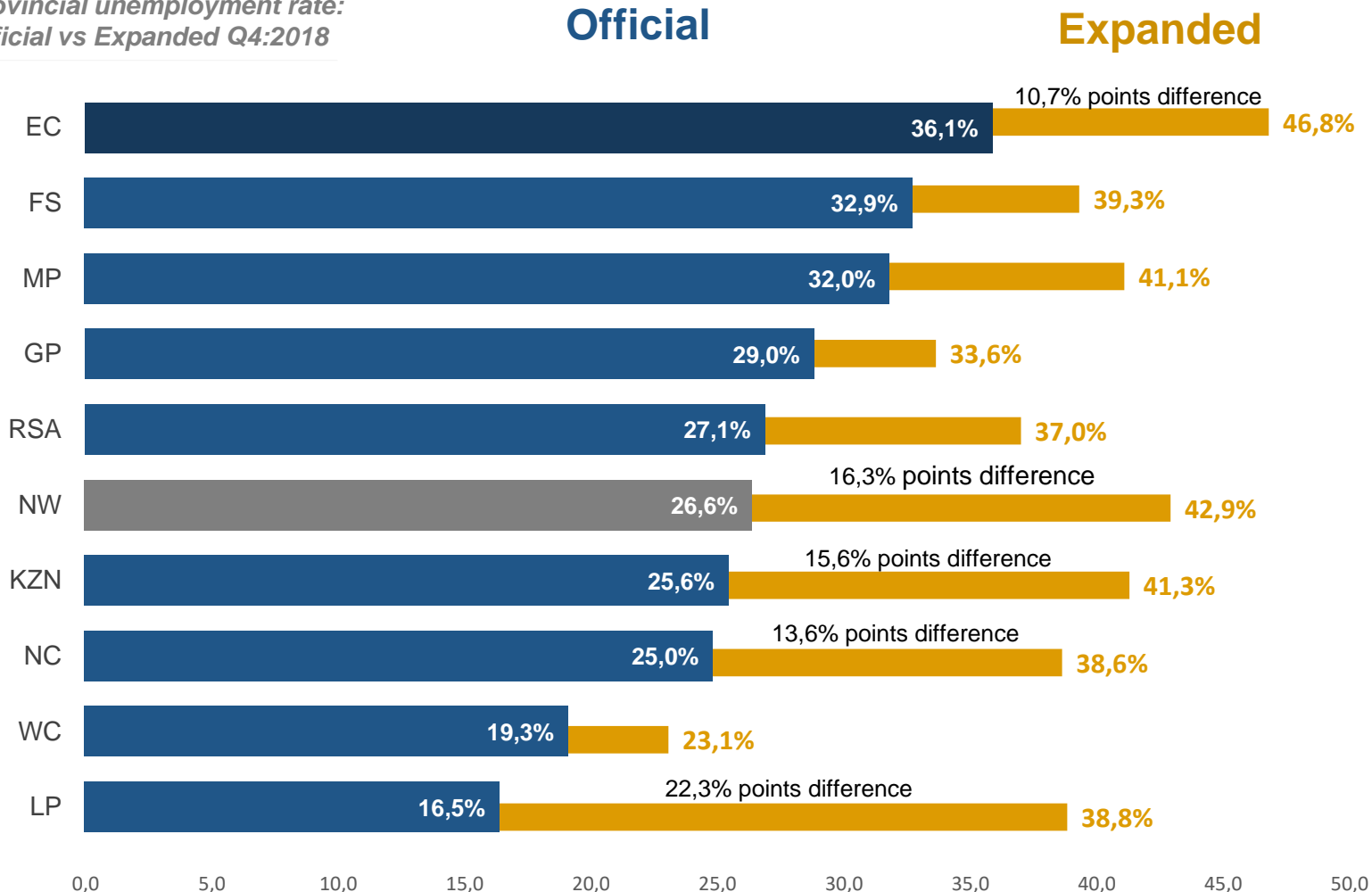
KZN and EC WERE THE ONLY PROVINCES THAT SHOWED AN INCREASE IN THEIR UNEMPLOYMENT RATE BETWEEN Q3:2018 AND Q4:2018

Provincial unemployment rate:
Official Q4:2018



HIGHEST OFFICIAL & EXPANDED UNEMPLOYMENT RATE RECORDED IN EC. While LP, NW, KZN, NC and EC provinces all have more than 10% points difference between their expanded and official unemployment rates

Provincial unemployment rate:
Official vs Expanded Q4:2018



QLFS

Q4:2018

UNDERSTANDING NON-ECONOMICALLY ACTIVE (NEA)

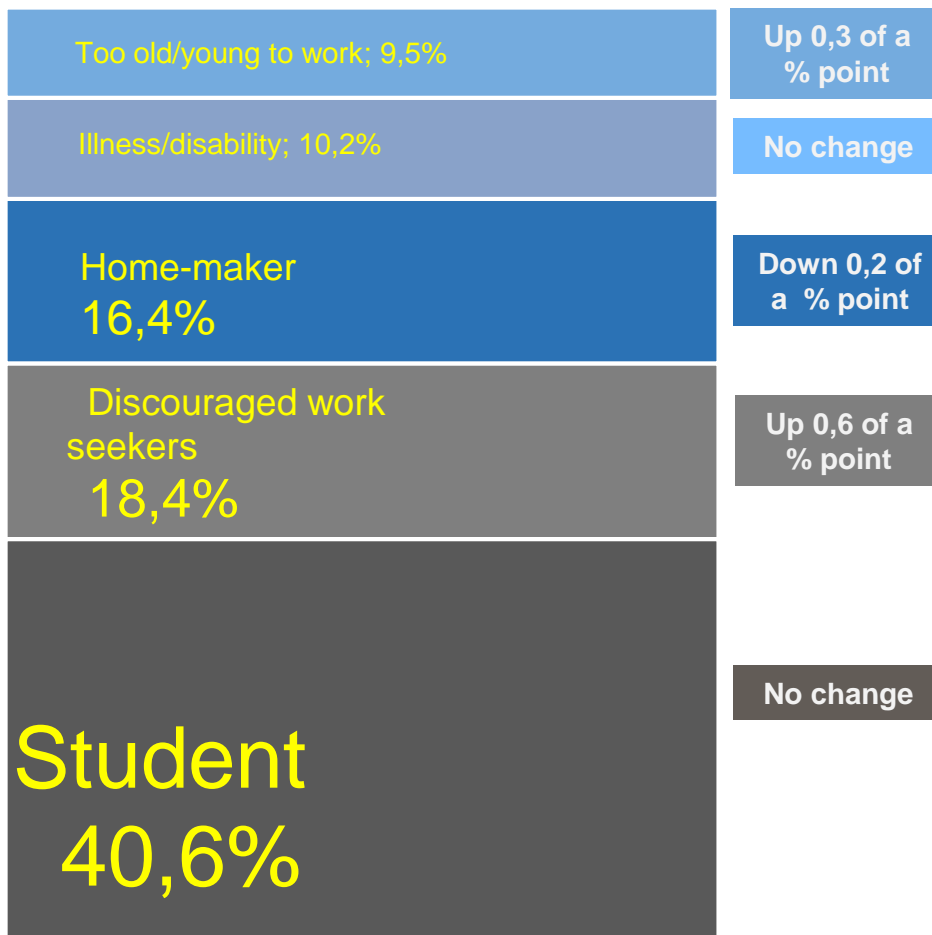
15,5 MILLION PEOPLE AGED 15 – 64 YEARS WERE NOT ECONOMICALLY ACTIVE. This is a increase of 70 000 q/q

Reasons why – Not economically active (NEA)

5 main reasons for NEA

Q3:2018 to Q4:2018
% Change

Q3:2018 to Q4:2018
Change in levels



Quarter-on-quarter changes	
	Thousand
Student	36
Homemaker	-21
Illness/disability	11
Too young/too old to work	60
Discouraged work seekers	108
Other	-123

NEA
15,5 M

Recap

Q4:2018

UNEMPLOYMENT RATE



Unemployment rate decreased by 0,4 of a % point to 27,1% .

Absorption rate increased by 0,2 of a percentage point while labour force participation rate decreased by 0,1 of a percentage point.

EMPLOYMENT GAINS



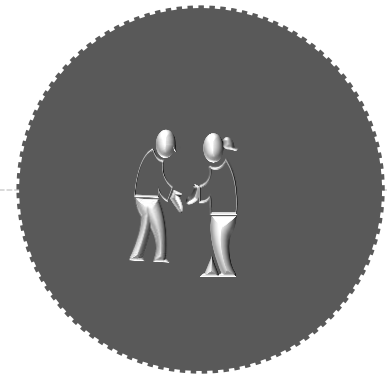
Largest employment gains were recorded in **Finance (109 000)**, Private Household (65 000) and Manufacturing (48 000).

EMPLOYMENT LOSSES



Largest employment losses were observed in **Community and social services (51 000)**, Transport (30 000), Utilities (22 000) and Construction (21 000).

NEET



Of the 10,3 million persons aged **15-24 years**, **31,1%** were not in employment, education or training.

QLFS

Q4:2018

THANK YOU